Ragging constitutes one or more of any of the following acts

1. any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;

2. indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

3. asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;

4. any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;

5. exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.

6. any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

7. any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;

8. any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;

9. any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.
Actions to be taken against students for indulging and abetting ragging in technical institutions Universities including Deemed to be University imparting technical education

1. The punishment to be meted out to the persons indulged in ragging has to be exemplary and justifiably harsh to act as a deterrent against recurrence of such incidents.

2. Every single incident of ragging a First Information Report (FIR) must be filed without exception by the institutional authorities with the local police authorities.

3. The Anti-Ragging Committee of the institution shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.

4. a) Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:-

i) Cancellation of admission

ii) Suspension from attending classes

iii) Withholding/withdrawing scholarship/fellowship and other benefits

iv) Debarring from appearing in any test/examination or other evaluation process

v) Withholding results

vi) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.

vii) Suspension/expulsion from the hostel

viii) Rustication from the institution for period ranging from 1 to 4 semesters

ix) Expulsion from the institution and consequent debarring from admission to any other institution.

x) Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

b) An appeal against the order of punishment by the Anti-Ragging Committee shall lie,
i) In case of an order of an institution, affiliated to or constituent part, of the University, to the Vice-Chancellor of the University;

ii) In case of an order of a University, to its Chancellor.

iii) In case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.

5. The institutional authorities shall intimate the incidents of ragging occurred in their premises along with actions taken to the Council form time to time.

<table>
<thead>
<tr>
<th>1. Name of the Institution</th>
<th>St. Thomas’ College of Engineering &amp; Technology</th>
</tr>
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<tbody>
<tr>
<td>2. Address of the Institution</td>
<td>4, Diamond Harbour Road, Kidderpore, Kolkata – 700 023</td>
</tr>
<tr>
<td>3. Name &amp; Address of the affiliating University</td>
<td>West Bengal University of Technology BF - 142, Salt Lake City, Kolkata – 700 064</td>
</tr>
<tr>
<td>4. Name &amp; Address of DTE</td>
<td>Prof. S. Dasgupta The Director of Technical Education, West Bengal Directorate of Technical Education Government of West Bengal Bikash Bhawan (10th Floor), Salt Lake City, Kolkata – 700 091</td>
</tr>
<tr>
<td>5. Date of constitution of Anti Ragging Committee</td>
<td>21st July, 2009</td>
</tr>
<tr>
<td>6. Contact details of in-charge</td>
<td>Prof. G. Banerjea Director Ph : (033) 24481081 / 82 Ph / Fax : (033) 2448 2914 e-mail : <a href="mailto:gautam.banerjea@stcet.ac.in">gautam.banerjea@stcet.ac.in</a></td>
</tr>
<tr>
<td>7. Date of constitution of Anti Ragging Squad</td>
<td>21st July, 2009</td>
</tr>
<tr>
<td>8. Number of surprise raids conducted by Squad</td>
<td>At least once in day</td>
</tr>
<tr>
<td>9. Number of ragging incidents reported</td>
<td>Nil</td>
</tr>
<tr>
<td>10. Action taken on reported ragging cases</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>11. Number of Monitoring Cell constituted</td>
<td>1</td>
</tr>
<tr>
<td>12. Incorporation of directions as provisioned under Clause 11(a) of the regulation in the</td>
<td>As per West Bengal Joint Entrance Examination Board</td>
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advertisement issued for admission

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**Anti Ragging Committee**
for the session 2015-2016

1. Dr. S. Bhattacharjee (Principal - St. Thomas’ College of Engg. & Tech.)
2. Dr. S. Choudhury (Director - B. P. Poddar Institute of Management & Technology)
3. Mr. S. Sengupta (HoD - Dept of ECE - St Thomas’ College of Engg. & Tech.)
4. Dr. A. Ganguly (HoD - Dept of EE - St Thomas’ College of Engg. & Tech.)
5. Ms. Smritikana Maity (Student - 4th yr CSE - St Thomas’ College of Engg. & Tech.)
6. Mr. Swagatam Chakraborti (Student - 4th year IT - St Thomas’ College of Engg. & Tech.)
7. Mr. Rahul Dutta (Student - 4th year ECE - St Thomas’ College of Engg. & Tech.)
8. Mr. Ratul Saha (Student - 4th year EE - St Thomas’ College of Engg. & Tech.)
9. Prof. G. Banerjea (Director - St Thomas’ College of Engg. & Tech.) In-charge - Anti Ragging Committee

**Anti Ragging Squad**
for the session 2014-2015

1. Prof. G. Banerjea (Director) In-charge - Anti Ragging Committee
2. Mr. Amit Kr. Siromoni (HOD - Dept of IT)
3. Dr. Anindita Ganguly (HoD – Dept of EE)
4. Dr. Aruna Chakraborty (Asso. Prof - CSE)
5. Mr. Debasis Chakraborty (Asst. Prof - CSE)
6. Mr. Arindam Chakraborty (Asst. Prof - IT)
7. Mr. Ramanath Datta (Asst. Prof - ECE)
8. Ms. Tanusree Dutta (Asst. Prof - ECE)
9. Ms. Ananya Bose (Asst. Prof - EE)
10. Mr. Sanjib Mukhopadhyay (Jr. Officer Administration)
11. Ms. Tina Biswas (Office Asst.)